

Global Job Catalog

The quickest way to create a complete, structured job catalog.



More and more organizations implement HR software to manage and improve their HR services. The improvements in talent management, gains in process efficiency, and smooth implementation will only materialize if they are built on a structural backbone.

This backbone is the job architecture. It describes and organizes all the roles in your organization with a view to your specific business objectives and aligns them with each other.

The first step in designing a job architecture is creating a high-quality job catalog.

Why Global Job Catalog?

Fast

- Intuitive UX. Collaborative, adaptable workflow.
- Up-to-date industry standard catalogs and smart content creation.

High Quality

- A proven system to align roles with your value chain.
- Decades of experience to support your design process.

Economic

- Save time generating content and with sleek processes.
- Built-in compliance features.

Global Job Catalog

Features



Standard Industry Catalogs

Ready to use catalogs, including current and future skills and competencies.



Configuration Tool

Customizable job components, access rights, and process control.



Editor

View/edit/ drag & drop (sub-) job families and jobs in matrix/ hierarchical view.



Smart Content Service

Automated job content and (future) skill suggestions using AI.



Automatic Translation & Auditing

Translation to 100+ languages, history tracking, and audit functions.



Control & Compliance Tools

History tracking, audit functions, and user control.



Compatibility

Seamless integration with all HR software (e.g., Workday, SuccessFactors).

**Schedule your
demo.**