# Global Job Mapping

## Swiftly assign roles to employees.

Any HR software such as SuccessFactors or Workday improves your HR activities. But only if the reality of your employees is correctly described in your software: The roles need to be well structured, aligned with the business objectives, and mapped to the correct people.

This process of mapping people to roles is time-consuming and prone to errors. Every mismatch and gap reduces the effectiveness of your HR processes and the outcomes of your software.

Our Global Job Mapping tool makes your process quick and produces outstanding results.

## Why Global Job Mapping?

### Fast

- Save time with a streamlined process. Get started rapidly.
- Collaborate easily with your globally distributed team.

### High Quality

- Reduce errors, grade correctly, identify skill gaps.
- Maximize transparency and coherence.

### Economic

- Eliminate hundreds of hours of manual work.
- Retrieve more value from your HR software.

# Global Job Mapping

## Features

**Workflow Configuration**
Easily define campaigns, approval workflows, roles, and access rights.

**Intuitive Interface**
Selecting, comparing, and assigning with drag & drop, filters, mouse-overs, etc.

**Different Mapping Options**
One-click mass assignments. Fine-grained mapping of crucial roles.

**Grading**
Assign grades during the process.

**Process Control**
Instant approval or rejection with comment option. Progress monitoring.

**Compatibility**
Smooth integration of ongoing workforce changes. Export to any HCM/HRIS.

**Schedule your demo.**

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